

disability insurance

Heritage Paycheck Protector

Many people insure their car and home but forget to insure their most valuable asset, their ability to earn an income. What if one day you got sick or injured and couldn't work? How long could you go without a paycheck? Where would you go for help?

If you can't work because of a sudden illness or injury, you can still be financially secure. Supplemental disability income can help to ease the burden when your paychecks stop.

As you recover, disability insurance can help you:

- Have enough to cover bills
- Still support your family
- Protect your hard-earned savings



why it makes sense

If you are like the rest of us, you probably don't have much cushion for the unexpected. That's why your employer is offering you this chance to apply for supplemental disability income insurance. It helps you make ends meet if you get sick or hurt off the job (as defined in the policy) and can't earn your regular paycheck. So you and your family can still maintain your lifestyle until you're back at work.

Supplemental insurance can work in conjunction with other insurance you may have individually or through your employer. You can use the policy on its own or to fill a benefit income gap in your other policies.

Disability Income Insurance Might Be Right for You if:

- a few weeks of missed work would make it hard to keep up with bills such as mortgage/rent, car payments, utilities, and credit card payments; or
- you have other policies, but all expenses won't be covered; or
- you get hurt off the job. Workers' Compensation may cover you on the job, but about three-fifths of the disabling injuries suffered by workers in 1999 occurred off the job.¹

Do You Really Need Disability Insurance?

- Every 10 minutes, 396 people suffer a disabling injury.¹
- According to the Social Security Administration's Annual Statistical Supplement, 2001 draft:²
 - 74.2% of disabled workers receive a monthly benefit of less than \$1,000.
 - 8% of disabled workers receive a monthly benefit of \$1,300 or more.
- One third of the people who apply for Social Security disability benefits are approved.³

1 *Injury Facts 2000 Edition*, National Safety Council

2 Based on a 10% sample

3 *SSI Annual Statistical Report, 2000*, Social Security Administration

What You Get

The Heritage Paycheck Protector from Allstate Workplace Division gives you a source of income when you can't work because of a covered sickness or off-the-job injury.

- A monthly benefit you choose, from \$400 to \$3,000 - up to the maximum monthly benefit listed below.
- Maximum monthly benefit is 30% of income if your annual income is between \$12,000 and \$35,000. Maximum monthly benefit is 40% of income if your annual income is greater than \$35,000.
- For the 180 day elimination period, maximum monthly benefit is 60% of income, regardless of annual income.
- Guaranteed renewability to age 65, subject to change in premium by class.
- Affordable rates, age banded at issue: 18-49, 50-59.
- Premiums paid through payroll deduction.
- A policy that is portable.
- Pregnancy covered like any other covered sickness if conception occurs after a probationary period of 30 days after the effective date of coverage.
- A fast and easy application and underwriting process.

Rider Options

- On-the-job Disability Rider

For an additional premium, you may be able to expand your coverage by adding a rider.

How You're Paid

While you're totally disabled, you get your monthly benefit amount after the elimination period has been satisfied. An elimination period is the consecutive days of total disability that must pass before benefits start; this period cannot be met if you are only partially disabled. The elimination period may be different for disabilities resulting from sickness and disabilities resulting from an off-the-job accidental injury. Benefits continue while you're totally disabled up to the length of your benefit period.

If you are partially disabled immediately following at least one month of total disability benefits being payable, you'll get 50% of the monthly benefit. Payments continue while you're partially disabled for up to three months, but not beyond the maximum benefit period.

After monthly benefits are payable for 90 days in a row, we'll waive future premiums as they become due for as long as monthly benefits are payable.

For any disability period, you may collect a partial disability benefit or a total disability benefit, but not both. If you're disabled from the same or related cause within six months of recovery, it is considered the same disability; you will not be required to satisfy a new elimination period.

If you are disabled due to more than one cause, only one monthly benefit is paid. Being disabled due to more than one cause will not extend the time benefits are paid.

We continue to pay a monthly benefit if you are totally disabled when you attain age 65, and have received monthly payments for less than the maximum benefit period for the lesser of the balance of the applicable benefit period or 12 months after you attain age 65.

What We Don't Cover

Pre-Existing Condition Limitation - We do not pay benefits under the policy for disability or loss that begins within 12 months of the effective date, if caused by a pre-existing condition, unless the condition:

1. was disclosed without material misrepresentation in written answer to questions in the application for this policy; and
2. is not excluded by name or specific description. A disability that begins after 12 months from the effective date that is caused by a pre-existing condition and is not excluded by name or specific description is covered.

We do not pay benefits under the policy for total disability due to or resulting from: an on-the-job injury; or pregnancy, if conception occurs before a period of 30 days after the effective date of coverage; or any act of war, whether or not declared, participation in a riot, insurrection or rebellion; or intentionally self-inflicted injuries; or injury incurred while engaging in an illegal occupation or committing or attempting to commit a felony; or attempted suicide, while sane or insane; or Intoxicants and Narcotics: We are not liable for any loss sustained or contracted in consequence of the insured's being intoxicated or under the influence of any narcotic unless administered on the advice of a physician; or aviation except as a fare paying passenger in a licensed aircraft provided by a common carrier and operating between definitely established airports; or alcohol abuse or alcoholism, drug addiction or dependence upon any controlled substance; or bipolar affective disorder (manic depressive syndrome), delusional (paranoid) disorders, psychotic disorders, somatoform disorders (psychosomatic illness), eating disorders, schizophrenia, anxiety disorders or mental illness without demonstrable organic disease.

If you are or become disabled due to a covered injury or sickness while you are outside the United States and you are disabled longer than the elimination period, your maximum benefit period while you are outside the United States will be limited to 30 days.

If there is other valid coverage, not with us, providing benefits for the same loss on other than an expense incurred basis and of which we have not been given written notice prior to the occurrence or commencement of loss, the only liability for such benefits under this policy shall be for such proportion of the indemnities otherwise provided hereunder for such loss as the like indemnities of which we had notice (including the indemnities under this policy) bear to the total amount of all like indemnities for such loss, and for the return of such portion of the premium paid as shall exceed the pro-rata portion for the indemnities thus determined.

Definitions

Any Occupation

Any gainful occupation for which you're suited by education, training, or experience.

Own Occupation

Your occupation when a total disability period begins.

Pre-Existing Condition

A condition for which: symptoms existed which would cause an ordinarily prudent person to seek diagnosis, care or treatment in the 12 month period prior to the effective date of coverage; or medical advice or treatment was recommended or received from a physician within the 12 month period prior to the effective date of coverage. A pre-existing condition can exist even though a diagnosis has not yet been made.

Total Disability

When, because of sickness or an off-the-job injury, you can't perform the material and substantial duties of your own occupation (as defined above) and are under a physician's care.

Plan Selected

Name:

Elimination Period:

_____ days for off-the-job injury

_____ days for sickness

Benefit Period:

_____ months

Monthly Benefit:

_____ each month

Riders:

Total Premium:

Allstate at WorkSM

Allstate Workplace Division offers employees insurance products that protect their financial security and well-being. After all, it's always been Allstate's business to protect families and their assets. Millions of Americans have been trusting us for more than 70 years. And it's not just because we're one of the nation's largest insurance companies. Or because we get excellent ratings from independent agencies like Standard & Poor's, Moody's and A.M. Best. It's because we take the time to understand our customers' concerns and advise them on what's best for them. Because to us, relationships with our customers are our biggest asset.



Workplace Division

This brochure is for use in New Jersey.

Benefits are provided by Disability Income policy DI5W, or state variations thereof. On-the-Job Total Disability benefits provided by rider R1D15, or state variations thereof. See state-specific insert for full details. Coverage is underwritten by American Heritage Life Insurance Company. This brochure highlights some features of the policy and riders but is not the insurance contract. Only the actual policy and rider provisions control. The policy and riders set forth, in detail, the rights and obligations of both the insured and the insurance company.

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